

## MISSION

 To enhance the quality of life through **innovation** and **excellence** in education

## VISION

 To provide **lifelong learning** opportunities beyond the boundaries of time and place



### Student Learning & Success

Successful Central Wyoming College students discover their academic potential, achieve their goals and build their future while respecting human dignity in the service of diverse communities.

- I. CWC will strengthen the retention and completion pipeline from high school to 4-year transfer or job placement for all types of students.
- II. CWC will offer high quality, inclusive, relevant academic programs that exhibit rigor and deep learning.
- III. CWC will enhance learning and enrichment for non degree-seeking students.

### Positive Employee Engagement

CWC employees value and feel valued by the organization; uplift those around them and embrace their role in the success of CWC.

- I. CWC will develop a positive culture where employees feel valued and there is effective communication.
- II. All employees will embrace their role in the success of CWC.
- III. CWC will increase relevant professional development and training opportunities for all employees.

### Educational Partnerships & Collaborations

CWC engages in mutually beneficial educational and organizational partnerships for the purpose of enhancing lives.

- I. To improve academic programs for student success, CWC will further develop partnerships with advisory boards that inform curriculum and academic and cultural program offerings.
- II. To improve student success pathways, CWC will further develop partnerships with advisory boards that inform curriculum and academic and cultural program offerings.
- III. To facilitate joint community and student success, CWC will further develop partnerships that create opportunities for grants, leverage shared resources and facilitate internships and job placement for students and alumni.

### Sustainability

CWC is sustainable when it is fiscally responsible, has an increase in enrollment/retention, has a strong and supportive Foundation, relies on funds from a mix of sources (appropriations, grants, fundraising, tuition, reserves) and uses resources efficiently.

- I. CWC will increase enrollment-related funds through the enrollment of new students and to retain current students.
- II. CWC will continually reduce its reliance on fiscal reserves.
- III. CWC will work with the CWC Foundation and booster clubs to increase program funds.
- IV. CWC will pursue and secure increased funds from grants that furthers CWC's mission and goals.
- V. CWC will manage resources in an environmentally sustainable way.

### Community Resource & Workforce Development

CWC enhances the economic/business climate in our service area. CWC provides the community access to opportunities for workforce development, cultural enrichment, wellness and lifelong learning.

- I. CWC will serve as a catalyst for economic development. CWC will tailor credit and non-credit courses to meet the needs of local employers, the unemployed and federal and statewide initiatives.
- II. CWC will seek community input to identify needs, and will collaborate with other entities to expand opportunities for success.
- III. CWC will be a leader and role model of diversity and inclusion for the community.