



# What to Report?



## Supporting Student Survivors

SEE SOMETHING • SAY SOMETHING • DO SOMETHING

Information for faculty and staff

All staff are required to report any notice provided by a student about possible sexual misconduct to Campus Security or the Title IX Coordinator.

If a student wishes or is unsure if they want to maintain confidentiality, please refer them to a campus counselor. Otherwise, all other staff are required to report incidences of sexual misconduct.

If the victim is a juvenile (under 18), the staff member by law must report it to law enforcement.

Questions should be directed to the Title IX Coordinator, the Director of Human Resources.

### **Fremont County Alliance Against Domestic Violence and Sexual Assault**

24 hour Toll-free hotline: 1-888-873-5208

### **Fremont Counseling**

307-856-7489 Crisis Line 24 hours-Riverton

307-332-4233 Crisis Line 24 hours-Lander

### **SageWest Health Care (Emergency Room)**

Riverton: 307-857-3420

Lander: 307-335-6365

Riverton Police: 307-856-4891

Lander Police: 307-332-3131

Fremont County Sheriff: 307-332-5611

RPD Victim Witness Program: 307-856-9132

### **Fremont Community Health Center**

307-463-7160 • Walk-Ins Welcome M-F 8-5

[rainn.org/get-help](http://rainn.org/get-help)

Rape, Abuse and Incest National Network

## WHAT TO SAY WHEN A STUDENT DISCLOSES TO YOU:

1. "Are you safe right now?" If they are not safe, call 911 or Campus Security 24 hours a day at (307) 855-2143.

2. "Thank you for trusting me. I want to make sure you know what I need to report." Depending on your position at CWC, you will need to report different types of information about the incident to the college. Refer to the "What to Report" section in this brochure for more information.

If the student does **not** want to report this information, you can help the student access a confidential resource such as a CWC counselor or the Fremont County Alliance Against Domestic Violence and Sexual Assault.

3. "How can I help?" Listen with empathy and thank them for trusting you. Validate and empathize with their feelings and concerns, mirroring their language. Support their decisions about what steps to take next.

4. "I want to make sure that you know all of the resources available to you." Provide the student with on and off campus resources, including medical help, advocacy, counseling, academic accommodations, and the option to report to the college and the police.

*Be sure to give them the tear-off section of this brochure with the list of resources to refer to later and allow them to make decisions about what steps to take next.*

### WHO TO REPORT TO

CWC encourages you to report sexual misconduct.

Report to:

**Campus Security,**  
Chuck Carr at 307-855-2143

**Title IX Coordinator,**  
Scott Miller  
at 307-855-2113

## AS FACULTY AND STAFF, YOU ARE IN A UNIQUE POSITION TO OFFER SUPPORT TO STUDENTS.

*Victims of violence are most likely to confide in friends and trusted adults. You may be the first person that they tell about an incidence of sexual assault, harassment, dating violence, or stalking. By educating yourself and following some simple guidelines, you can effectively support student survivors and report to the appropriate college officials.*

**SEXUAL MISCONDUCT** is a sexual act without affirmative consent. It can include many forms of sexual misconduct, including rape, sexual assault and unwanted sexual contact.

**DATING/DOMESTIC VIOLENCE** occurs when one person in a relationship controls the other through the use of power and abuse. There are many types of abuse, including emotional, verbal, mental, economic, physical and sexual.

**STALKING** is a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others.

**TITLE IX** is a federal law prohibiting discrimination at educational institutions on the basis of sex, including sexual assault, sexual harassment, dating/domestic violence and stalking.

### Office for Civil Rights

All students, staff and faculty have the right to submit inquiries or complaints concerning the application of Title IX to the U.S. Dept. of Education's Office for Civil Rights:  
Denver Office, U.S. Department of Education  
Federal Building Suite 310, 08-7010, 1244 Speer Boulevard, Denver, CO 80204-3582  
303-844-5696, TDD 303-844-3417  
2ed.gov/about/offices/list/ocr/index.html

## CONFIDENTIAL CWC RESOURCES:

### CWC COUNSELING:

Two licensed counselors are available on a weekday basis from 8 am–5 pm in the Student Success Center Main Hall or in Rustler Central and are available after hours by calling Campus Security.

Lance Goede 307-855-2175

Emily Cosner 307-855-2011

### CAMPUS SECURITY:

Chuck Carr 307-855-2143

### OFF CAMPUS RESOURCES

Fremont County Alliance Against Domestic Violence and Sexual Assault:

24 hour HOTLINE. Caring advocates can accompany you to the hospital or police station, provide information, referrals, support groups, shelter for victims and their children.

Riverton: (307) 856-4734

Lander: (307) 332-7215

Dubois: (307) 455-2512

TOLL FREE: 888-873-5208

Or go to: [fcavfo.org/](http://fcavfo.org/)

### RIVERTON POLICE DEPARTMENT'S VICTIM WITNESS PROGRAM:

307-856-9132

Two full time advocates ensure that victims of crimes are not left out of the court, follow-up or investigative process.

[rivertonwy.gov/departments/police/explorers/index.php](http://rivertonwy.gov/departments/police/explorers/index.php)